



ANNUAL REVIEW 2017-2018

INSPIRING YOUNG PEOPLE



A FEW WORDS FROM OUR CHAIRMAN



One way of measuring the success of Action4Youth is from the volume of young people that we assist each year in striving to achieve their full potential. In every aspect of our work, we have been able to increase activity and the new initiatives of The Inspiration Programme and Duke of Edinburgh's Award Scheme have both been highly successful.

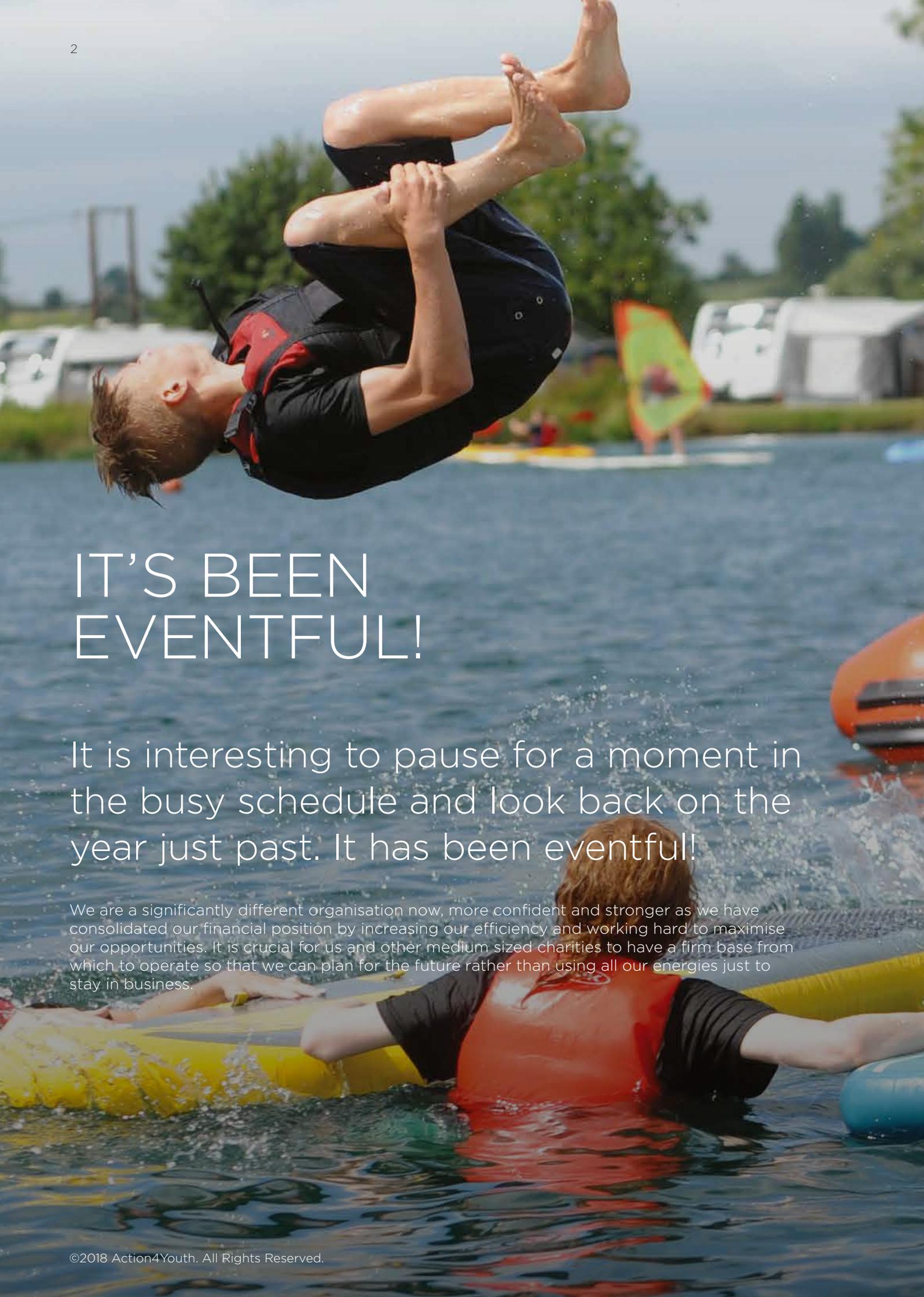
However, quality of work is vitally important and it is clear from feedback from young people, their parents and adult volunteers that our activities do make a real, positive difference. Positive outcomes are greatly assisted by the obvious enjoyment that the young participants demonstrate, whether they are involved in a social action project, climbing a perilously high tower or attending a youth club night. All this fantastic work is totally dependent on Action4Youth being sustainable. Jenifer Cameron and her staff team have worked extremely hard to turn a £117k deficit last year (which was budgeted) into a small surplus of £12k for this year.

In addition to the financial well-being of the Charity, the Trustees are responsible for the overall governance of Action4Youth. Spectacular failures of governance in high profile charities have become all too familiar in the media. It was timely for our Trustees to commission an external governance review. Various recommendations have already been implemented and others are in process.

The Board of Trustees' numbers have reduced as a result of the very sad death of Alan Walters and the resignation of Marion Clayton and Rex Stevens, all of whom contributed considerably. The Board decided to recruit further Trustees to supplement the existing skills base and I am pleased to welcome Graeme Shankland, Darren Williams, Lucinda Ferguson, Jasprit Chana and Janice Trebble.

The Board look forward to the continued success, innovation and expansion of our work and we are confident that our superb, highly talented and enthusiastic staff team will continue to deliver to the highest standard. My personal thanks go to our Patron, President, Trustees, Vice Presidents, staff team, supporters and volunteers. These fantastic and dedicated people give much to benefit young people and I regard them as heroes, one and all.

Ken Birkby
Chairman



IT'S BEEN EVENTFUL!

It is interesting to pause for a moment in the busy schedule and look back on the year just past. It has been eventful!

We are a significantly different organisation now, more confident and stronger as we have consolidated our financial position by increasing our efficiency and working hard to maximise our opportunities. It is crucial for us and other medium sized charities to have a firm base from which to operate so that we can plan for the future rather than using all our energies just to stay in business.

WORKING TOGETHER



Emily Davis, David Cameron and Jenifer Cameron.

Working together has been a strong theme in the past 12 months and continues to be a focus for us, both internally and externally. Externally we work to collaborate on new projects, sharing expertise and ideas with partner organisations.

Alongside colleagues from Heart of Bucks, The Clare Foundation, Community Impact Bucks and Leap, we are working with Bucks County Council to build a stronger working relationship with the Third Sector so that we are jointly addressing the needs of our community. This is, at least potentially, an important area of work bringing real benefits.



5 charities working with Bucks County Council . L-R Rachel Shimmen CEO Bucks CC, Peter Costello CEO Heart of Bucks, Martin Gallagher CEO The Clare Foundation, Nick Phillips CEO Community Impact Bucks, Mark Ormerod Partnerships Director LEAP, Jenifer Cameron, Cllr Mark Shaw Deputy Leader Bucks CC



Jenifer Cameron, Nick Lund and Chris Hindley CEO YouthFed

INVESTING IN THE CALDECOTTE XPERIENCE



Some highlights from the year have arisen from our investment in our outdoor education centre, the Caldecotte Xperience. While Caldecotte offers a wide range of activities for young people from 3 to 25 years of age, we are especially proud of our provision for those with additional needs.

Our new Wheelyboat is a tremendous addition as it enables young wheelchair users to drive straight on to the boat without having to leave their chairs. They can then safely drive the boat and gain Powerability qualifications. There are just a few of these boats in the country and we are delighted to have one at Caldecotte Xperience.

Other successful fundraising projects have brought a new minibuss for Caldecotte, a range of paddleboards which have provided learning, experiences and a huge amount of fun in recent months and a second yurt village, which doubles the opportunity for young people to experience staying in the yurts whilst on their residential. The winter weather made the building project very difficult and rather slower than we had planned but the new complex opened for its first visitors in early June and has been busy ever since with bookings flowing in for the rest of this year and into next.



BIG NIGHT OUT

Our Big Night Out in September at Aylesbury's Waterside Theatre was tremendous! We filled the theatre with young people, their families and some of Action4Youth's supporters, partners and friends for a celebration of all that Action4Youth stands for and does. It was all about young people and their achievements on our various programmes and activities. We also applauded those volunteers who have dedicated decades of their lives to supporting young people via our member organisations.

Their dedication and commitment is remarkable. Our special guests for the evening were Olympic gold medallist Greg Rutherford MBE who delighted everyone with his talk and by staying for hours to speak to, and have his picture taken with the people, young and old, who queued to meet him.

We were lucky to have the Rt Hon John Bercow MP with us to set the tone of the evening with his tremendous energy and knowledge and also to launch our new Inspiration Programme which has now completed its first year and has delivered the results we'd hoped for.

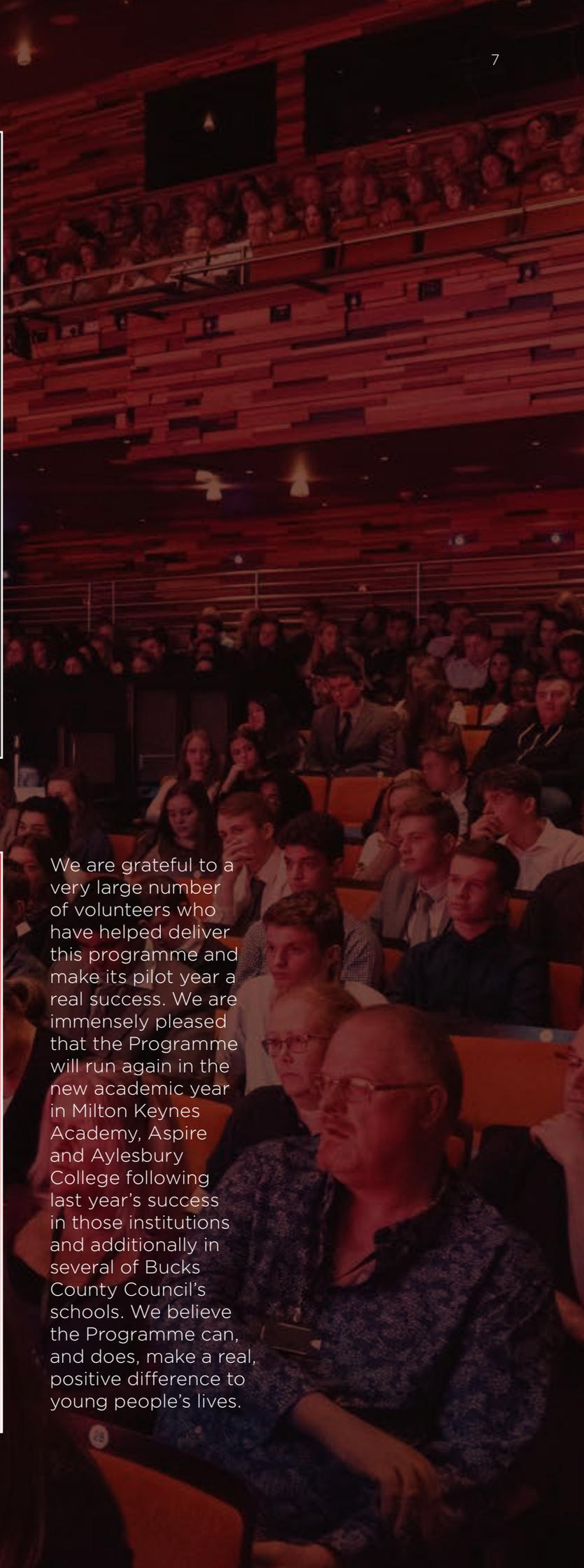


Olympic gold medallist Greg Rutherford MBE



Rt Hon John Bercow MP

We are grateful to a very large number of volunteers who have helped deliver this programme and make its pilot year a real success. We are immensely pleased that the Programme will run again in the new academic year in Milton Keynes Academy, Aspire and Aylesbury College following last year's success in those institutions and additionally in several of Bucks County Council's schools. We believe the Programme can, and does, make a real, positive difference to young people's lives.



NCS & YOUNG

LEADERS PROGRAMME



NCS is a big success in our area with almost a third of the young people in the eligible age group taking part and having valuable and enjoyable experiences.

Our Young Leaders programme has enjoyed a particularly strong year with more graduates than ever. The National Citizens Service also gave us more graduates than before with 511 participants enjoying the programme over the summer or in the autumn.

Some of our Young Leaders and NCS graduates have joined our Youth Board. This lively and interesting group makes a significant contribution to our thinking and influences much of what we do.



Rationale for diversity



- = Ensuring fair treatment and realising potential
- = Attracting and retaining the best people
- = Promoting satisfaction and engagement
- = Driving greater diversity of thinking, creativity and innovation

**ACTION
4YOUTH**

INSPIRING
YOUNG
PEOPLE

OUR ANNUAL CONFERENCE

Action4Youth is committed to supporting both our members and the youth voluntary sector more widely. Our specialist team has continued its work offering specialist training and other support so that the sector can operate safely and effectively.

An important part of this work is our annual conference and this year our theme was building strong communities. We explored discrimination, working together to prevent crime and the changing role of local authorities in times of straitened circumstances in a thought provoking and stimulating day, attended by people from Bucks, Milton Keynes and the surrounding counties.



ORGANISATIONAL DEVELOPMENT

Within the organisation our successful conference built stronger bonds and understanding of common purpose across teams from different sites. Investment in staff and training has become a priority and we have developed our reporting structure to create opportunities for promotion and advancement within the team.

An achievement for our team has been gaining the ISO 9001 standard. It has been useful to have this external review of our processes and practice and re-assuring to know that we meet this exacting standard.

LOOKING FORWARD RATHER THAN BACK,

busy times lie ahead. At Caldecotte Xperience we now deliver the Individual Practical Performance Programme of GCSE PE, a new innovation already attracting much interest.

In NCS we add the Wycombe and Amersham campuses of the Buckinghamshire College Group to our autumn programme and we plan an expansion in both The Inspiration Programme and Duke of Edinburgh Award while continuing to explore opportunities with our friends and partners.

OUR FUNDERS

Action4Youth would like to thank the following organisations for their financial support during the year.

Big lottery - Local Sustainability Fund
The Julia Mary Wood Charitable Trust
The EM Macandrew Trust
Thames Valley Police - Seized Funds
Community Transport Association (CTA)
Thames Valley Police - Donation
The Rothschild Foundation
Sport England
Garfield Weston Foundation
MK Community Foundation
Bucks County Council
Big Lottery - Awards for all
Thames Valley Housing Association
William Hardings Charity
King/Cullimore Charitable Trust
Bucks Community Foundation
The Shanly Foundation
The Bruce Wake Charitable Trust
Percy Bilton Trust
Middlesex Sports Foundation
Mobbs Memorial Trust
The Geoff and Fiona Squire Foundation
Ngage Solutions - Low carbon workspaces
The Barbara Ward Children's Foundation
The John Apthorp Charity
The ACT Foundation

FINANCIAL POSITION

Total funds **2018**

£1,600,453

Total funds 2017 £1,430,566

Total funds **carried forward 2018**

£772,071

Total funds carried forward 2017 £760,109

Action4Youth (A company limited by guarantee)

Statement of financial activities incorporating income and expenditure
Account for the year ended 31 March 2018

	Note	Unrestricted funds 2018 £	Restricted funds 2018 £	Total funds 2018 £	As restated Total funds 2017 £
Income from:					
Donations and legacies	2	30,207	44,458	74,665	80,292
Charitable activities	3	1,511,528	9,012	1,520,540	1,346,224
Investments	5	1,164		1,164	1,550
Other income	6	4,084		4,084	2,500
Total income		1,546,983	53,470	1,600,453	1,430,566
Expenditure on:					
Charitable activities	8	1,538,837	50,460	1,589,297	1,545,265
Total expenditure	9	1,538,837	50,460	1,589,297	1,545,265
Net income / (expenditure) before other recognised gains and losses		8,146	3,010	11,156	(114,699)
Actuarial gains/(losses) on defined benefit pension schemes	22	806		806	
Net movement in funds		8,952	3,010	11,962	(116,630)
Reconciliation of funds:					
Total funds brought forward		507,031	253,078	760,109	876,739
Total funds carried forward		515,983	256,088	772,071	760,109



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